

**EXHIBIT U TO THE JUNE 26, 2008  
DECLARATION OF GREGORY I. RASIN, ESQ.**

## Blessing (BT) Tariao Mariano

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### Professional Experience

- 1/2005-present Standard & Poor's (S&P), New York, NY**  
Recruitment Specialist, University Relations
- Maintain relationships with career centers, student groups and academic departments at core business schools and colleges.
  - Support school teams and other business unit representatives at on-campus events.
  - Assist with marketing materials, such as recruitment brochures, campus ads and email blasts to increase brand recognition and attract talent.
  - Develop campus recruitment strategy for Capital IQ's tech team. Hire Software Engineers and Senior Software Engineers from core schools.
  - Conduct lateral recruiting for Credit Market Services.
  - Represent S&P at career fairs and recruitment events. Coordinate diversity initiatives with Inroads, the Toigo Foundation, National Black MBA and National Society of Hispanic MBA.
- 3/2003-1/2005 Morgan Stanley, New York, NY**  
**3/2004-1/2005 Human Resources Analyst, Firmwide Recruiting**
- Served as liaison for Firmwide campus recruiting initiatives. Attend on campus presentations and field inquiries on application procedures, requirements and hiring needs.
  - Scheduled presentations, interviews, career fairs and various other recruiting initiatives for over 50 undergraduate and 20 graduate schools.
  - Worked with marketing department to implement college advertising initiatives.
  - Partnered with Diversity Associate and Analyst recruiters at target candidate events.
  - Created and maintain Diversity Scholars program alumni Access database.
  - Generated reports on recruiting activity and hiring statistics for senior management.
- 3/2003-3/2004 Human Resources Administrative Assistant, Investment Banking Department (IBD)**
- Supported three IBD HR Officers (two Executive Directors and one Vice President). Scheduled meetings, handled confidential information, coordinated travel arrangements, and processed expense reports.
  - Worked with external recruiters and potential hires to fill executive IBD positions.
  - Assisted Year-End processes such as Compensation and Promotion Reviews.
  - Managed all departmental administrative aspects including regulating supplies, managing group timesheets and payroll distributions.
  - Served as a resource for all general HR inquiries regarding compensation, employee relations, benefits and lateral recruiting.
- 1/1999-12/2001 Men's Health Magazine/Rodale Press Inc., New York, NY**  
**Junior Designer, Promotional Art Department**
- Trafficked promotional materials and updates from the marketing department. Facilitated and designed e-marketing campaigns, mass e-mailings and online ads.
- 7/1996-12/1998 Korean Consulate General of New York, New York, NY**  
**Assistant to the Ambassador**
- Produced and managed all English documents, including speeches, press releases and general correspondence for Korean Consul General and other diplomats.

### Education

Bachelor's of Arts, Major: English, Minor: Chemistry, Boston University, Boston, MA.

### Skills

MS Office, Talco STAR, Lawson, Business Objects, Peoplesoft, PeopleClick, Quark, Photoshop, Illustrator, Dreamweaver, HTML and Flash.